

## **Roche Diagnostics India Private Limited**

### **CORPORATE SOCIAL RESPONSIBILITY (CSR)**

#### **Annual Action Plan for FY 2025-26**

**(Approved by the Board of Directors at its meeting held on 25th June 2025)**

In pursuance applicable CSR provisions, the Annual Action Plan of the Company will be as follows –

**A.** The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;

Sr. No.	Focus Area from Schedule VII	Project	NGO partner	Brief about the program/initiative	Funds Allocation (INR)
1.	(i) Promoting women healthcare and eradicating malnutrition	Anaemia (HB) screening	SHED	Women's anaemia screening and medical testing.	11,96,000
2.	(i) Promoting women healthcare and eradicating malnutrition	Medical Support and health referral services	SHED	Providing medicine to women, children and support with medical referral.	14,70,000
3.	(i) Promoting women healthcare and eradicating malnutrition	Nutrition Food grain distribution	SHED	Nutritional Food grain distribution to help 460 women and their families.	22,80,000
4.	(i) Eradicating hunger, poverty and malnutrition	Nutrition Enhancement program for children	SHED	Providing supplementary, protein-rich, balanced diet servings four times a week, Creating awareness among 200 school children on healthy food habits and basic health screening	8,80,000
5.	(iv) Ensuring environmental sustainability and conservation of natural resources	Water Conservation Program	SHED	Installing Rooftop Rainwater Harvesting Systems with water filter units in Nagave villages to improve ground water table and reduce periods of water scarcity between January to June.	3,62,500
6.	ii) Promoting education and vocation skills for employment enhancement.	Digital education for Youth Skill Building	SHED	Providing government recognized digital courses to eligible tribal youth in the project region to build digital literacy and employable skills.	1,80,000

Sr. No.	Focus Area from Schedule VII	Project	NGO partner	Brief about the program/initiative	Funds Allocation (INR)
10.		Project Monitoring & Reporting	SHED	SHED staff visit to Palghar district also includes food, accountant reporting, documentation and audit fees, and telephone, stationery & printing charges.	3,32,000
11	ii) promoting education	Construction work of Saikripa Mo.Su.Pisal Vidyalay, Jambhul, Tal.Badlapur, Dist-Thane	Seva Sahayog Foundation	New classrooms, sanitation units, hand wash station, water storage, borewell	41,20,400
12.	ii) promoting education	Revamp of Z.P.School Ozar, At.Ozar,Tal. Jawhar, Dist-Palghar	Seva Sahayog Foundation	School walls repair, brick work, ,Panhali work, roof repair,electrical works, colouring work, building of hand wash station and drinking water stations	12,53,020
13	ii) promoting education	Revamp of Z.P.School Umarwangan, At.Ozar,Tal. Jawhar, Dist-Palghar	Seva Sahayog Foundation	Construction of a sanitary unit for boys and girls with a handwash station.	1,48,500
14	ii) promoting education	Scholarship support	Seva Sahayog Foundation	Scholarship for deserving students showing strong academic performance.	1,50,000
15		Project Monitoring and Reporting	Seva Sahayog Foundation	Seva Sahayog staff visit ,food, accountant reporting, documentation and audit fees, telephone, stationery & printing charges	3,47,580
	<b>TOTAL</b>				<b>1,27,20,000</b>

**B. The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4;**

Project	Mode of Implementation	Form CSR-1 Registration No.	Type of Registration	Execution and Implementation Methodology
Project Roshni	Through NGO Partners - <b>SHED</b>	CSR00003494	Public Trust and Society	The Company will implement the CSR activities either through itself or through NGO partners as may be permitted under the Act and the rules/circulars framed or issued thereunder from time to time.



Project Roshni	Through NGO Partners -Seva Sahyoga	CSR000007 56	Public Trust and Society	The Company will implement the CSR activities either through itself or through NGO partners as may be permitted under the Act and the rules/circulars framed or issued thereunder from time to time.
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**C.** The modalities of utilization of funds and implementation schedules for the projects or programmes;

- The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines
- The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
- The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.
- The funds will be disbursed at different interval as per timeline agreed with NGO partner. Monitoring and reporting mechanism for the projects or programmes;

**D.** The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects

- The CSR task force along with partner organization shall carry out the monitoring of CSR activities at different intervals through field visits, monthly calls, reporting, cross reference communication with stakeholders etc.
- For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline & parameters.
- Utilization Certificate with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by NGO partners.

iv. Reporting & Documentation:

a. Project documentation:



Reports will be collected by the CSR task force as per the agreed timeline for each project.

b. Financial Tracking:

In order to track the proper utilization of funds, where applicable, at different intervals of the project, CSR task team will collect & crosscheck financial documents.

c. The CSR Task force shall submit the report to the Board giving status of the CSR Activities undertaken, expenditure incurred and such other details as may be required by the Board.

**E.** Details of need and impact assessment, if any, for the projects undertaken by the company; Not Applicable

 Dr. Rishubh Gupta Chairperson of CSR Committee, Managing Director	 Mr. Brajesh Daga Member of CSR Committee, Director & Company Secretary
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