

## **CORPORATE SOCIAL RESPONSIBILITY (CSR) Annual Action Plan for FY 2023-24**

(Approved by the Board of Directors at its meeting held on 11th August 2023)

In pursuance of applicable CSR provisions, the Annual Action Plan of the Company will be as follows –

### **a) The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;**

Sr. No.	Focus Area from Schedule VII	Project	NGO partner	Brief about the program/initiative	Funds Allocation (INR)
1.	Health, nutrition and Sanitation	Anaemia (HB) screening	SHED	Women's anaemia screening and medical testing	806,000
2.	Health, nutrition and Sanitation	Nutritional support	SHED	Nutritional supplements to help women and their families	1,328,000
3.	Health, nutrition and Sanitation	Medicines	SHED	Medicine will be provided to those women and community members affected by other health issues.	450,000
4.	Health, nutrition and Sanitation	Medical Check up	SHED	Weekly medical check-ups for beneficiaries and their families	240,000
5.	Health, nutrition and Sanitation	Training Awareness	SHED	Awareness activities for promotion of health and wellbeing	164,000
6.	Education & livelihood enhancement projects	Scholarship support	SHED	Scholarships will be provided to deserving students to pursue higher education & career opportunities.	300,000
7.	Education & livelihood enhancement projects	Rehabilitation support for slow learners	SHED	Provide after school tuition classes for students with learning difficulties	384,000
8.	Health, nutrition and Sanitation	Health camp for School children	SHED	Screening programme for malnutrition and other deficiencies among school children.	130,000
9.	Health, nutrition and Sanitation	Community mobilisation for anaemia programme	SHED	Community mobilisation for anaemia programme.	954,000

Sr. No.	Focus Area from Schedule VII	Project	NGO partner	Brief about the program/initiative	Funds Allocation (INR)
10.	Education & livelihood enhancement projects	Anganwadi Upgradation	SHED	Upgradation of old Anganwadi building and support for midday meal.	800,000
11.	Health, nutrition and Sanitation	Building toilets in Zilla Parishad schools	SHED	Construction of toilets and provision of safe drinking water at Zilla Parishad schools ( Location – Garala & Darshet )	500,000
12.	Education & livelihood enhancement projects	Other activity for health & education	SHED	Other activity for health & education	1,300,000
13.		Admin Cost 5%	SHED	Admin cost will include:- SHED staff visit to Palghar district also includes food, accountant reporting, documentation and audit fees, telephone, stationery & printing charges.	367,800
14.	Education & livelihood enhancement projects	Revamp of 3 Zilla Parishad school	Seva Sahyog	Drinking water; infrastructure upgrade; rain water harvesting at Zilla Parishad School	4,210,200
	<b>TOTAL</b>				<b>11,934,000</b>



**b) The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4;**

Project	Mode of Implementation	Form CSR-1 Registration No.	Type of Registration	Execution and Implementation Methodology
Project Roshni	SHED	CSR00003494	Public Trust and Society	-
Project Roshni	Seva Sahyoga	CSR00000756	Public Trust and Society	

The modalities of utilization of funds and implementation schedules for the projects or programmes;

**c) Modalities of utilization of funds**

- The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
- The CSR budget will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.



iv. For certain projects reimbursement model may be followed. The funds will be disbursed after a financial assessment of the expenses incurred. For the remaining projects, the funds will be directly disbursed to beneficiaries/partners.

**d) Monitoring and reporting mechanism for the projects or programmes;**

The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects

i. The CSR team along with partner organization shall carry out the monitoring of CSR activities at different intervals through field visits, monthly calls, reporting, cross reference communication with stakeholders etc.

ii. For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline & parameters.

iii. Utilization Certificate with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor will be submitted by the Organization/Institution to whom CSR fund is allocated.

**iv. Reporting & Documentation:**

**a. Project documentation:**

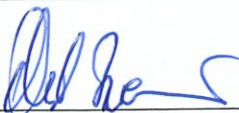

Reports like monthly report/ quarterly report/ half-yearly report/ annual report/closure report, or case studies or progress report etc. will be collected by the CSR team.

**b. Financial Tracking:**

In order to track the proper utilization of funds, where applicable, at different intervals of the project, CSR team will collect & cross-check financial documents like invoices, bills & receipts, bank statements, Fund Utilization Certificate, etc.

c. The CSR Committee, shall submit the report to Board giving status of the CSR Activities undertaken, expenditure incurred and such other details as may be required by the Board.

**e) Details of need and impact assessment, if any, for the projects undertaken by the company; Not Applicable**

 Mr. Thilo Brenner Additional Director	 Mr. Brajesh Rameshwardas Daga Director and Company Secretary
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## **Annexure I**

### **Monitoring, Review and Evaluation**

There are 3 levels of Monitoring and Review undertaken for CSR Initiatives:-

**Level 1:** Creation of CSR impact report and monitoring execution by CSR team

**Level 2:** Senior Leaders review on the progress, effectiveness; action plans and support required.

**Level 3:** Board committee on CSR Review on quarterly basis.

Note- CSR Committee from time to time will further apprise the RDIN Board.

Budget- The Budget would be based on atleast 2% of average net profit of previous 3 years.