

## **WORKING MOTHER NAMES ROCHE DIAGNOSTICS AS ONE OF THE 2020 100 BEST COMPANIES**

NEW YORK, NY (September 15, 2020)—*Working Mother* revealed its annual list of the 2020 [100 Best Companies](#) today, representing more than 2 million employees in the US. This year's winners are focusing on inclusive benefits for families, including gender-neutral parental leave, gradual phase-back after parental leave and accessible, affordable childcare. Roche Diagnostics was among the 100 companies that earned a spot on this year's list.

"Our 100 Best Companies are the standard of excellence and continue to pave the way with the work they are doing on behalf of working parents and caregivers in the US," says Subha Barry, president of Working Mother Media. "These companies were well ahead of the curve when it came to supporting their employees during this time of vast change with their family-friendly policies already in place. We celebrate their efforts and applaud them for addressing the needs of this important and ever-growing sector of talent."

"We're thrilled to be named to this prestigious list again," says Candy King, Roche Diagnostics director of strategic projects - diversity and inclusion. "We truly believe that we're a stronger company when all of our employees have the support they need to balance work and life."

The top 10 companies for 2020 (in alphabetical order) are: **AbbVie, Astellas Pharma US, Bank of America, Deloitte, Ernst & Young LLP, Federal Reserve Bank of San Francisco, IBM, Johnson & Johnson, L'Oréal USA and Unilever.**

### **Key findings from the 2020 100 Best Companies:**

- The average number of fully paid weeks of maternity leave by the 100 Best Companies is 11 weeks, compared with an average of four weeks nationally (according to the Society for Human Resource Management).
- Companies are continuing to move toward gender-neutral parental leave: Five years ago, 100 percent of the 100 Best had paid maternity leave but few offered gender-neutral leave. Today, almost a quarter offer gender-neutral paid leave.

Companies that made the list for the first time include: **AXA XL, Ecolab, Gilead Sciences, Nationwide, State Farm and US Bank.**

### **ABOUT THE METHODOLOGY**

The 2020 Working Mother 100 Best Companies application includes more than 400 questions on leave policies, workforce representation, benefits, childcare, advancement programs, flexibility and more. It surveys the availability and usage of these programs, as well as the accountability of the many managers who oversee them. All applicants receive feedback showing how they compare with other applicants; however, the names of applicants that do not make the list are kept confidential. Company profiles and data come from submitted applications and reflect 2019 data.

### **ABOUT ROCHE**

Roche is a global pioneer in pharmaceuticals and diagnostics focused on advancing science to improve people's lives. The combined strengths of pharmaceuticals and diagnostics under one roof have made Roche the leader in personalized healthcare – a strategy that aims to fit the right treatment to each patient in the best way possible.

Roche is the world's largest biotech company, with truly differentiated medicines in oncology, immunology, infectious diseases, ophthalmology and diseases of the central nervous system. Roche is also the world leader in in vitro diagnostics and tissue-based cancer diagnostics, and a frontrunner in diabetes management.

Founded in 1896, Roche continues to search for better ways to prevent, diagnose and treat diseases and make a sustainable contribution to society. The company also aims to improve patient access to medical innovations by working with all relevant stakeholders. More than thirty medicines developed by Roche are included in the World Health Organization Model Lists of Essential Medicines, among them life-saving antibiotics, antimalarials and cancer medicines. Moreover, for the eleventh consecutive year, Roche has been recognized as one of the most sustainable companies in the Pharmaceuticals Industry by the Dow Jones Sustainability Indices (DJSI).

The Roche Group, headquartered in Basel, Switzerland, is active in over 100 countries and in 2019 employed about 98,000 people worldwide. In 2019, Roche invested CHF 11.7 billion in R&D and posted sales of CHF 61.5 billion. Genentech, in the United States, is a wholly owned member of the Roche Group. Roche is the majority shareholder in Chugai Pharmaceutical, Japan. For more information, please visit [www.roche.com](http://www.roche.com).

#### **ABOUT WORKING MOTHER MEDIA**

Working Mother Media (WMM), a division of Bonnier Corp., publishes *Working Mother* magazine and its companion website, [workingmother.com](http://workingmother.com). [The Working Mother Research Institute](#), the [National Association for Female Executives](#), [Diversity Best Practices](#) and [Culture@Work](#) are also units within WMM. WMM's mission is to serve as a champion of culture change, and *Working Mother* magazine is the only national magazine for career-committed mothers. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#) and [Pinterest](#).

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