

WORKING MOTHER NAMES ROCHE DIAGNOSTICS AS ONE OF THE “BEST COMPANIES FOR DADS”

Organizations Recognize Increasing Need To Help Fathers Be Equal Parenting Partners

NEW YORK, NY (September 15, 2020)—*Working Mother* revealed its third annual list of the [“Best Companies for Dads,”](#) celebrating organizations that lead in the areas of paternity leave, childcare, flexible schedules and more. Roche Diagnostics was one of the 85 companies recognized on this year’s list.

“Millennial dads continue to be outspoken about wanting to be involved parents and needing the support of their companies in order to do so,” says Subha V. Barry, president of Working Mother Media. “These trendsetting organizations strive to create an inclusive environment for all working parents, and we applaud their efforts in helping to erase the stigma attached to men taking full parental leave and utilizing flexible schedules to be more involved on the homefront. By doing so, it helps moms succeed both at home and at work, and puts them on more equal footing in the process.”

“It’s exciting to see Roche named to the list of Best Companies for Dads for the first time,” says Candy King, Roche Diagnostics director of strategic projects - diversity and inclusion. “We know how important it is to offer forward-thinking workplace programs that support families.”

Key Facts About the 2020 Best Companies for Dads List:

- Sixty-four percent offer gender-neutral parental leave, and 36 percent offer paternity leave. The minimum number of paid gender-neutral parental leave is 10 weeks versus 14 weeks for the top 10 companies. One hundred percent offer either paid gender-neutral or fully paid paternity leave versus 29 percent nationally*. The average weeks taken by dads with gender-neutral leave are eight versus 10 weeks for the top 10 companies. The average weeks taken by dads with fully-paid paternity leave are seven versus 13 weeks for the top 10 companies.
- Eighty percent actively encourage parents to take the full amount of leave (versus 90 percent of the top 10 companies).
- Fifty-nine percent provide transition planning for parental leaves and training to managers and co-workers about parents on leave (versus 100 percent of top 10 companies).
- Ninety-one percent provide backup childcare when regular care isn’t available (versus 100 percent of top 10 companies)
- Ninety-four percent offer support for children on the autism spectrum (versus 100 percent of top 10 companies).

*According to the Society for Human Resource Management

ABOUT THE METHODOLOGY:

This year, for the first time, the Best Companies for Dads was offered to companies as a separate initiative for which they had to apply. The previous two years, Working Mother Research Institute had pulled out responses pertaining to dads from the 100 Best Companies application. The organizations listed here received the highest numbers of points in the survey about dads, which included questions on parental leave, childcare, adoption leave, fertility benefits and employee-resource groups for men and working parents.

ABOUT ROCHE

Roche is a global pioneer in pharmaceuticals and diagnostics focused on advancing science to improve people's lives. The combined strengths of pharmaceuticals and diagnostics under one roof have made Roche the leader in personalized healthcare – a strategy that aims to fit the right treatment to each patient in the best way possible.

Roche is the world's largest biotech company, with truly differentiated medicines in oncology, immunology, infectious diseases, ophthalmology and diseases of the central nervous system. Roche is also the world leader in in vitro diagnostics and tissue-based cancer diagnostics, and a frontrunner in diabetes management.

Founded in 1896, Roche continues to search for better ways to prevent, diagnose and treat diseases and make a sustainable contribution to society. The company also aims to improve patient access to medical innovations by working with all relevant stakeholders. More than thirty medicines developed by Roche are included in the World Health Organization Model Lists of Essential Medicines, among them life-saving antibiotics, antimalarials and cancer medicines. Moreover, for the eleventh consecutive year, Roche has been recognized as one of the most sustainable companies in the Pharmaceuticals Industry by the Dow Jones Sustainability Indices (DJSI).

The Roche Group, headquartered in Basel, Switzerland, is active in over 100 countries and in 2019 employed about 98,000 people worldwide. In 2019, Roche invested CHF 11.7 billion in R&D and posted sales of CHF 61.5 billion. Genentech, in the United States, is a wholly owned member of the Roche Group. Roche is the majority shareholder in Chugai Pharmaceutical, Japan. For more information, please visit www.roche.com.

ABOUT WORKING MOTHER MEDIA

Working Mother Media, a division of Bonnier Corp., publishes *Working Mother* magazine and its companion website, workingmother.com. [The Working Mother Research Institute](#), the [National Association for Female Executives](#), [Diversity Best Practices](#) and [Culture@Work](#) are also units within WMM. WMM's mission is to serve as a champion of culture change, and *Working Mother* magazine is the only national magazine for career-committed mothers. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#) and [Pinterest](#).

PRESS CONTACT

Amberly Peterson, 317-270-8064, amberly.peterson@roche.com

WORKING MOTHER MEDIA

Stefanie McNamara, 212-779-5119, stefanie.mcnamara@bonniercorp.com

